

# **EMPOWERING OTHERS FOR SUCCESS!**

## **HOW LEADERS BECOME TEAM MATES**

#### **OVERVIEW**

The workshop is designed for those who work in support positions. Participants will improve their communication, personal management, and collaboration skills, as well as learn how to make a good first impression, set the right expectations, and drive performance through effective teamwork.

#### **COURSE OBJECTIVES:**

By the end of this training course participants will be able to:

- Improve the critical communication skills of listening, asking questions and being aware of nonverbal messages
- Properly manage and set expectations of colleagues and team members and communicate assertively
- Effectively work with co-workers and adapt their communication style and manage their behavior for more productive work relationships.
- Map out their internal network of passing work to and from colleagues and how to improve performance efficiency through their internal work network



#### **TARGET AUDIENCE**

Business professionals and team members of all levels, back office support teams, and front line support teams

### **COURSE OUTLINE**

## **MODULE 1:** COMMUNICATE CLEARLY AND CONFIDENTLY

- Importance of clear communication How well do you communicate?
- The five basic principles of communication
- Focus on behavior not personality
- Be specific
- Use the power of questions
- Listen actively
- Communicate Assertively

## MODULE 2: WORKING BETTER TOGETHER

- Importance of working as a team
- Internal customers are customers too.
  Managing internal customer's expectations.
- Understanding Internal customers behavioral styles
- The four major behavioral styles and flexing your style
- Mapping your internal network
- Giving the message of 'I Care' when passing work

**Duration:** 1 Day

